



RECORD OF PROCEEDINGS

**BOARD OF EDUCATION
BOARD ROOM, DISTRICT OFFICE
MINUTES OF MEETING
March 24, 2025 – Special Meeting**

A Special Board Meeting of the Elizabeth School District was held on March 24, 2025, at the Elizabeth School District Board Room.

1.0 CALL TO ORDER – AUDIO 00:00:00

Director Rhonda Olsen called the BOE Business Meeting to order at 6:01 p.m.

2.0 ROLL CALL: - AUDIO 00:01:11

The following BOE Directors were present:

Director Michael Calahan - aye

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

Also present: Superintendent Dan Snowberger, Legacy Academy Principal Tony Vrugink, Chief Financial Officer Rebekah Brooks, Legal Counsel Brad Miller, and Executive Assistant Jaimee Glazebrook

3.0 PLEDGE OF ALLEGIANCE - AUDIO 00:01:28

Director Rhonda Olsen led the audience in the Pledge of Allegiance.

4.0 APPROVAL OF AGENDA/ADDITIONS/DELETIONS/BLANKET MOTION – AUDIO 00:01:57

A motion was made to amend and approve the agenda as presented.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director Michael Calahan - aye

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller - aye

The motion carries 5-0

5.0 APPROVAL OF MINUTES – AUDIO 00:02:34

A motion was made to approve the minutes from the Board of Education meeting on March 10, 2025.

Motion moved by Director Olsen



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Motion seconded by Director Calahan

ROLL CALL:

Director Michael Calahan - aye

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller - aye

The motion carries 5-0

6.0 COMMUNICATIONS – AUDIO 00:02:57

6.1 Legacy Academy Mid-Year Data

6.2 Elizabeth Middle School Showcase

6.3 Board Member Reports

6.4 Superintendent Report

7.0 PUBLIC COMMENT

No Public Comment

8.0 DISCUSSION AUDIO 00:33:37

8.1 Executive Sessions-Legal Counsel Brad Miller (informational)

8.2 Financials-CFO Rebekah Brooks

8.3 2025-2026 Board Meeting Schedule

9.0 ACTION ITEMS – AUDIO 01:28:11

9.1 A motion was made that the board approve the 2nd reading of replacement policy GBGH, Sick Leave Bank.

Motion moved by Director Olsen

Motion seconded by Director Waller

ROLL CALL:

Director Michael Calahan - aye

Director David Fletcher –aye

Director Rhonda Olsen – aye

Director Mary Powell – aye

Director Jonathan Waller – aye

The motion carries 5-0

9.2 A motion was made that the board table the repeal of policy GDCA, Classified Sick Bank.

Motion moved by Director Olsen

Motion seconded by Director Calahan



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ROLL CALL:

Director Michael Calahan - aye
Director David Fletcher - aye
Director Rhonda Olsen - aye
Director Mary Powell - aye
Director Jonathan Waller - aye

The motion carries 5-0

9.3 A motion was made that the board approve the 2nd reading of replacement policy JICJ, Student Use of Cell Phones and Other Personal Technology Devices.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director Michael Calahan - aye
Director David Fletcher - aye
Director Rhonda Olsen - aye
Director Mary Powell - aye
Director Jonathan Waller - aye

The motion carries 5-0

9.4 A motion was made that the board approve the 2nd reading of revised policy IHAM, Health Education.

Motion moved by Director Olsen

Motion seconded by Director Fletcher

ROLL CALL:

Director Michael Calahan - aye
Director David Fletcher - aye
Director Rhonda Olsen - aye
Director Mary Powell - aye
Director Jonathan Waller - aye

The motion carries 5-0

9.5 A motion was made that the board approve the 2nd reading of revised regulation IHAM-R, Health Education.

Motion moved by Director Olsen

Motion seconded by Director Calahan

ROLL CALL:

Director Michael Calahan - aye



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Director David Fletcher –aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller - aye

The motion carries 5-0

9.6 A motion was made that the board approve the 1st reading of revised policy IKE, Ensuring all Students Meet Standards.

Motion moved by Director Olsen

Motion seconded by Director Powell

ROLL CALL:

Director Michael Calahan - aye
Director David Fletcher –aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller - aye

The motion carries 5-0

9.7 A motion was made that the board approve the 1st reading of revised policy ILBC, Early Literacy & Reading Comprehension.

Motion moved by Director Olsen

Motion seconded by Director Fletcher

ROLL CALL:

Director Michael Calahan - aye
Director David Fletcher –aye
Director Rhonda Olsen – aye
Director Mary Powell – aye
Director Jonathan Waller - aye

The motion carries 5-0

9.8 A motion was made that the board approve the 1st reading of revised regulation ILBC-R, Early Literacy & Reading Comprehension.

Motion moved by Director Olsen

Motion seconded by Director Fletcher

ROLL CALL:

Director Michael Calahan - aye
Director David Fletcher –aye
Director Rhonda Olsen – aye



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Director Mary Powell – aye
Director Jonathan Waller - aye

The motion carries 5-0

10.0 BOE PLANNING/NEW BUSINESS – AUDIO 02:53:22

10.1 The next Board of Education Meeting is scheduled for April 7, 2025 in the Board Room district offices.

11.0 ADJOURNMENT – AUDIO 02:53:45

The regular board meeting adjourned at 8:53 p.m.

Respectfully Submitted,

Rhonda Olsen, President

David Fletcher, Vice President

Mary Powell, Secretary

Michael Calahan, Treasurer

Jonathan Waller, Assistant Secretary/Treasurer

Recorded by: Jaimee Glazebrook